Growth Management Division

Planning and Economic Development Department
Strategic Alignment

To improve the City’s Business environment, image and profile in order to attract and retain business, grow our assessment, diversify the economy and improve quality of life. Alignment with Council’s strategic goals and priorities is essential.
Objectives

• Align program delivery
• Move to self-sustaining business units
• Create specialists and generalists
• Address staffing demographics
• Consolidate resources
• To achieve a sustainable financial plan

Move to "One Stop Shopping"
Objectives (Cont’d)

- Address gaps in the process / streamline
- Retain knowledge – Succession Planning
- Focus on service delivery to all stakeholders
- Proactive vs. Reactive
- Reduce impact on Levy
HOW?

- Integration and Alignment of resources across Departments
- Transfers of FTEs from Public Works and within the Planning and Economic Development Departments
- Improve communication
Director
Growth Planning

Manager
Infrastructure
- Preparation of the Staging of Development Program
  - Environmental Assessment related to growth
- Stormwater Management Plan review and approval
  - Development Charge Background Study
  - Capital Budget for growth projects
  - Coordination of infrastructure project
- Shovel Ready Initiatives – AEGD, Redhill Business Park

Manager
Staging/Legislative
- Staging of Development Administration
- Compliance with Provincial legislation
- Administration of Subdivision Agreements
  - Administration of MOU with CAs
  - Noise Study Approval
  - Industrial Vacant Land Inventory
- Legislative approval for Draft Plans and Registrations
  - Lifting of 0.3m reserve
- Tracking development activity and date related to staging
Benefits

- Streamlined processes / enhanced one-stop shopping program
- Retention of corporate knowledge
- Improved alignment and distribution of workforce skill sets and requirements
- Focused Staging of Development Program
- More responsive to inspections for site plan and future grading reform / complaints
- A sustainable growth plan
- Integrated Decision-making (across Departments)
- Operation Efficiencies with one FTE reduction
- Wage savings of approximately $30K
- Additional savings/efficiencies to come with grading reform site plan inspection transfers