

ADDITIONAL INFORMATION

- **Management to Staff Ratios**

- City of Hamilton – 1:29.28 (2012) 1:28.89 (2011)
- Comparator Municipalities – 1:21.16 (2011) 1:22.63 (2010)

- **2012 Job Evaluations**

- CUPE 5167 – 7 positions evaluated, all rated higher, impacted 14 employees; average annualized increase \$3,833
- Non-Union – 11 positions evaluated, 8 rated higher, 3 positions stayed same; 11 employees received an increase, 3 no change; average annualized increase \$4,197

