Present: Jovaune Rhodes, Tyrone Childs, Winston Morrison, Baldeep Virk, Zafar Siddiqui, Jessica Brennan, Yim Chung, Ashok Kumar, Maher Nachwati, Marlene Dei-Amoah

Also Present: Maxine Carter, Jennifer Mak, May-Marie Duwai-Sowa - City of Hamilton’s Access & Equity Office

Regrets: Councillor Brian McHattie, Amirah Hassan, Taimur Qasim (on leave), Roger Cameron, Judith Ngan (HWDSB), Nerene Virgin

Absent: Guest:

Meeting was chaired by Co-chair, Jovaune Rhodes.

1. Welcome and Introductions
   All were welcomed. Chair introduced and welcomed new members, Marlene Dei-Amoah and Maher Nachwati

2. Declaration of Interest
   None declared.

3. Review of Agenda
   J. Brennan / T. Childs
   To accept the agenda as presented.
   CARRIED.

4. Approval of Minutes September 25, 2012
   A. Kumar / B. Virk
   That the minutes of September 25, 2012 be approved as presented.
   CARRIED.

5. Matters Arising From Minutes
   5.1 SIU Presentation
      • The committee requested that staff reschedule the invitation to OIPRD to be in the first part of the New Year.

   5.2 Sub-committee II report and follow up
      • Report from Noreen Virgin regarding the Dr. Gary Dumbrill’s presentation on “Racism: What is it?” was tabled to the next meeting.
6. **Presentations**

6.1 Doreen Johnson, from the organization Hope in the Cities asked to be scheduled to a date early in 2013. Staff to investigate her availability to attend a meeting of CAR in 2013.

7. **Business Items: Work Plan Reports**

7.1 **Report from the Chair**

The Chair (R. Cameron) sent regrets for his absence due to a conflicting work schedule. The Chair will coordinate with the co-chair to facilitate meetings in his absence.

7.2 **Sub-committee I – Symposium & Resource Centre**

Consultations have been completed. Symposium planning will commence in the New Year. A meeting to be scheduled for the sub-committee after the report is compiled. A copy of the report will be provided to committee members.

T. Childs/W. Morrison

That the Sub-committee I’s report be accepted as presented.  

CARRIED.

7.3 **Sub-committee II – Participatory Democracy, Community Outreach & A/R Policies, and Racist incidents report & follow up**

- The Committee met on November 27 and reviewed the opportunity to connect with institutions at their places of worship. The Committee intends to host an inter-mosque meeting. The committee members will design the flyer at their January sub-committee meeting. The meeting at Stone Church Mosque to be scheduled for the end of January.
- The committee is planning to host future meetings an hour before the regular CAR meetings due to members’ conflicting schedules.
- Z. Siddiqui to meet with members of the Islamic community on November 28. J. Hayat is compiling resources for the meeting.
- Other work pending is setting up meetings at various temples.

J. Brennan/B. Virk

That Sub-committee II’s report be accepted as presented.  

CARRIED.

7.4. **Sub-committee III – Education, Training & Awareness Raising**

The committee has not met due to members’ conflicting schedules. The committee hopes to meet in 2013.

Y. Chung/B. Virk

That the Sub-committee III’s report be accepted as presented.  

CARRIED.

7.5. **Follow up HPS 2011 Hate Crimes Report**
Staff will follow up with Councillor McHattie to get an update of the outcome regarding his meeting with the Police Chief.

7.6 Canadian Coalition of Municipalities Against Racism and Discrimination (CCMARD)

- Council approved the recommendation to join this coalition on October 10, 2012 and Hamilton has officially joined the CCMARD. David Walden, Secretary, UNESCO Canada, sent a congratulatory letter. An action plan is to be developed and brought to the committee for review and input.

8. New Business
8.1. John C. Holland Awards
   - The chair made a call for nominations, and noting that January 11, 2013 is the deadline. Committee members were encouraged to make a nomination.

9. Information Sharing
No information shared.

   - Members advised to RSVP or send regrets if not attending, to ensure quorum.
   - December meeting will be cancelled due to holiday closures.

11. Adjournment

   J. Brennan / T. Childs
   Motion to adjourn.

   CARRIED