Committee of the Whole
MINUTES

9:30 a.m.
March 30, 2009
Albion Room
Hamilton Convention Centre

Present: Mayor F. Eisenberger

Absent with regrets: Councillor B. McHattie – personal business

Also Present: C. Murray, City Manager
             T. Tollis, Acting General Manager, Finance and Corporate Services
             G. Davis, Acting General Manager, Public Works
             J. Kay, General Manager/Chief, Hamilton Emergency Services
             T. McCabe, General Manager, Planning and Economic Development
             M. Gallagher, Co-ordinator, Council and Committee of the Whole/Budgets

THE FOLLOWING WAS REPORTED TO CITY COUNCIL FOR CONSIDERATION:

1. CHANGES TO THE AGENDA

   Added Private and Confidential Item respecting Education Square entertained as Item 11.3.

   (Ferguson/Whitehead)
   That the agenda be adopted as amended. CARRIED.
2. DECLARATIONS OF INTEREST

None

3. ADOPTION OF MINUTES

3.1 Minutes of the February 5, 2009 meeting

(Pearson/Mitchell)
Be adopted as presented. CARRIED.

3.2 Minutes of the March 9, 2009 meeting

(Pearson/McCarthy)
Be adopted as presented. CARRIED.

4. CONSENT ITEMS

5. DELEGATION REQUESTS

6. PRESENTATIONS

7. PUBLIC DELEGATIONS

8. DISCUSSION ITEMS

8.1 Labour Relations Strategy 2009 – 2011 (HUR09007) (City Wide)

Lora Fontana, Human Resources provided an overview of the report and highlighted the following:
- Overview of Unions
- Collective Bargaining Process
- Expiration of Collective Agreements
- Legislation re: striking and lock-out
- Wage Parity
- Interest Arbitration Awards pending
- Economic Factors/Challenges
- Negotiated Settlements
- Municipal Comparators
- Parity in wages
(Pearson/Ferguson)
That Report HUR09007 respecting Labour Relations Strategy 2009-2011 be received. CARRIED.

9. MOTIONS

None

10. NOTICES OF MOTION

None

11. PRIVATE AND CONFIDENTIAL

(Powers/Pearson)
That Committee move into Closed Session further to Sections 8.1(d) respecting Labour Relations and Section 8.1 (c) as the added subject matter relates to proposed or pending acquisition of land for municipal or local board purposes. CARRIED.

(Pearson/Powers)
That Committee reconvene in Open Session. CARRIED.

Committee recessed from Noon to 1pm for lunch

(Whitehead/Jackson)
That Committee move into Closed Session. CARRIED.

(Pearson/Powers)
That Committee reconvene in Open Session. CARRIED.

11.1 Non Union Management & Professional Exempt Group Compensation Report (HUR08018(a))
(Merulla/Morelli)
(a) That Council receive this report for information;

(b) That the contents of report HUR08018(a) remain confidential as it contains information related to labour relations and employee negotiations; and
(c) That Item N be removed from the Committee of the Whole outstanding business list.

(d) That the matter respecting any increase be deferred to the April 1, 2009 City Council meeting.

11.2 Labour Relations Strategy 2009 – 2011
(Clark/Powers)
That this report be Tabled to a future meeting of Committee of the Whole. CARRIED.

11.3 Update on Education Square
(Powers/Morelli)
That the update be received. CARRIED.

2009 Salary Freeze for City Council
(Merulla/Morelli)
That the Mayor and Members of City Council’s salary be frozen at the 2008 level for 2009. CARRIED.

Meeting adjourned at 3:25 p.m.

Respectfully submitted,

Mayor F. Eisenberger

M. Gallagher, Co-ordinator
Council, Committee of the Whole