Committee of the Whole
MINUTES
STRATEGY SESSION
9:30 a.m.
June 10, 2008
Albion Rooms
Hamilton Convention Centre

Present: Mayor F. Eisenberger
Councillors B. Bratina, B. Clark, C. Collins,
L. Ferguson, D. Mitchell, M. Pearson, B. McHattie, S.
Merulla, B. Morelli, R. Pasuta, R. Powers

Absent with regrets: Councillor Duvall – Illness
Councillor Jackson – Vacation
Councillor M. McCarthy – City Business
Councillor T. Whitehead

Also Present: G. Peace, City Manager
J. Rinaldo, General Manager, Finance and Corporate
Services
S. Stewart, General Manager, Public Works
T. McCabe, General Manager, Planning and
Economic Development
J. Kay, Fire Chief/General Manager HES
J.A. Priel, General Manager, Community Services
E. Richardson, MOH
M. Gallagher, Coordinator, COW
Working Group Members:
Connie Wheeler
Joanne Kohut
Teresa Bendo
Neil Everson
Jennifer DiDomenico
Beth Goodger
Gillian Hendry
Helen-Hale Tomasik
Mayor Eisenberger called the meeting to order.

THE FOLLOWING ITEMS WERE REPORTED TO CITY COUNCIL FOR CONSIDERATION:

1. CHANGES TO THE AGENDA

None
The agenda was adopted as presented.

2. DECLARATIONS OF INTEREST

None

3. ADOPTION OF MINUTES

None

4. STRATEGY SESSION CONTINUED...

Dr. Richardson provided a power point presentation highlighting the following:

- Overview – What have we done?
- From planning to action
- What do we need to do today to move the plan forward?
- How can we achieve success
- How will the plan change our business
- Changing our business: the budget process
- Mission, Vision, Values
- Influencing Day to Day Decision Making
- What do we need to do today to move the plan forwarded
- Recommended Performance Measures
- Moving from planning to action
- Review of Sample Key Activities
- Review and approve strategy for Strategic Themes
- Image – Situation Analysis, Perceptions, Framework

The following timelines were presented:

June 30, 2008
Complete Key Activities for all performance measures

July – October, 2008
Departments incorporate Key Activities into Action Plans
September – November, 2008
Action Plans to come to respective Standing Committee meetings for information

January 2009
Report Card on Progress to Date

(Morelli/Ferguson)
That the Strategic Plan attached as Appendix A be approved.  
CARRIED.

Staff were directed to explore measurable cost reduction targets for reflection in action plans.

There being no further business, the meeting adjourned at 11:20 a.m.

Respectfully submitted,

Mayor F. Eisenberger

M. Gallagher
June 10, 2008