Committee of the Whole
REPORT 08-007
4:00 p.m.
January 30, 2008
Albion Room, Hamilton Convention Centre

Present: Mayor F. Eisenberger

Absent: Councillor B. Morelli – Sick Leave

Also Present: G. Peace, City Manager
J. Rinaldo, General Manager, Finance & Corporate Services
T. McCabe, General Manager, Planning and Economic Development
J. Kay, General Manager HES, Fire Chief
J. Priel, General Manager, Community Services
K. Christenson, City Clerk
M. Gallagher, Co-ordinator, Council, Committee of the Whole

COMMITTEE OF THE WHOLE PRESENTS REPORT 08-007 AND RESPECTFULLY RECOMMENDS:

1. Human Resources Organizational Review – Final Report (City Wide) (CM08004) (Item 4.1)

   (a) That the Consultant’s report entitled “City of Hamilton – Human Resources Organization Review – Organization Design”, prepared by Oliver Wyman, attached as Appendix A to report CM08004 be received.

   (b) That the alternative Organization Design Option recommended by the Senior Management Team, and distributed under separate cover as Appendix B and Appendix C (In-Camera), to report CM08001, be approved but not released until all affected staff have been advised.

2. Volunteer Fire Recommended Memorandum of Agreement (HUR08002)

   (a) That the Recommended Memorandum of Settlement for the City of Hamilton and the Christian Labour Association of Canada (CLAC), Local 911, be approved;

   (b) That the contents of Report HUR08002 remain confidential as they contain information related to labour relations and employee negotiations.
FOR THE INFORMATION OF COUNCIL:

(a)  **CHANGES TO THE AGENDA**

The agenda was adopted as amended.

(b)  **DECLARATIONS OF INTEREST**

None

(c)  **ADOPTION OF MINUTES**

The Minutes of January 24, 2008 were adopted as presented.

(d)  **DELEGATION REQUEST**

The delegation request by Mr. Mancinelli, LIUNA to address Committee on February 11, 2008 was approved.

(e)  **PRIVATE AND CONFIDENTIAL**

Committee moved into closed session pursuant to Section 8.1, Sub-sections (d) of the City’s Procedural By-law 03-301, and Section 239 of the Ontario Municipal Act, to consider matters relating to labour relations or employee negotiations

(i)  Appendices “B” and “C” to Human Resources Organizational Review - Final Report (City Wide) (CM08004) (Item 4.1) (See Item 1 of Report for disposition)

    The report was amended by adding the following words to recommendation (b) of Item 2 – “but not released until all affected staff have been advised.”

(ii)  CUPE 5167 Update

    Staff provided Committee with an update in closed session

(iii)  Volunteer Fire Recommended Memorandum of Agreement (HUR08002) (City Wide) (See Item 2 of Report for disposition)

The meeting adjourned at 6:20 p.m.

Respectfully submitted,

Mayor F. Eisenberger

M. Gallagher
Committee of the Whole

Co-ordinator
Council, Committee of the Whole