Present: Roger Cameron, Winston Morrison, Joe Rhodes, Tyrone Childs, Jude Okpala, Basharat Tayyab
Also Present: Maxine Carter, Jennifer Mak, Jaffar Hayat - City of Hamilton
Guests: Memoza Kaytazi
Regrets: Taimur Qasim
Absent: Nasir Sarwar, Jaswinder Singh Bedi, Cherian Thomas, Mandira Raha, Gurcharan Mander, Andre Nkundimfura, Marwan Masri, Essam Bayoumy, Muhammad Dar, Marilyn Hunt, Samer Salman

1. Welcome and Introductions.
   o All were welcomed

2. Declaration of Interest.
   o None declared

   o Agenda was reviewed
   o Addition of 6.2.3 Bernie Miller
   o Addition of 6.8 Reverend John C. Holland Awards
   o Addition of 6.9 Stop The Violence
   o Addition of 7.1 Black History Month Ad in Spectator
   o Addition of 7.2 H-WDSB Black History Event
   o Addition of 8.1 “Beyond Too Asian”

R. Cameron/ W. Morrison
To accept the agenda as amended.

   CARRIED.

   Review of minutes

R. Cameron/ W. Morrison
That the Committee Against Racism December 14, 2010 minutes be approved, as presented.

   CARRIED.

5. Matters Arising From Minutes.
   No matters arising. Agenda items are discussed in Business items.

6. Business Items
   6.1 Report from Sub-committee I & II, III & IV.
      6.1.1 Anti-Racism Symposium Follow up.
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Report draft and discussion – Akwatu Khenti.
- M. Carter updated committee members that A. Khenti, the report writer will be sending a draft report shortly.
- Regarding committee’s concern of the discrepancy between the presentations versus the organization’s mission, vision, policies, procedures, M. Carter informed members that it is difficult to do a comparison after the fact however we will look at putting more context in the report.
- Committee will make final changes at the next meeting in 2 weeks, to prepare the Symposium report and prepare the overview document for the next meeting.

6.1.2 Establishment of a Resource Centre
- J. Rhodes advised that it is the most important task for the new committee to develop a comprehensive report for the Council.
- Will recommend that the new committee consider this a priority.

6.2 Racist incidents report & follow up.

6.2.1 Nick Farrell’s case.
- R. Cameron updated the committee that he is still trying to organize a meeting between N. Farrell to complete his story. T. Childs also volunteered to help organise the meeting.

6.2.2 Nereen Virgin.
- J. Rhodes to follow up with N. Virgin to complete report.

6.2.3 Berni Miller’s Case.
- J. Rhodes provided an overview to members regarding this issue and the contents of the Spectator articles noting that there were 75 discrepancies sited of the case.
- Committee plans to provide an overview of this case to the new committee.
- Committee plans to prepare these stories, present them to Council, with recommendations (e.g. return of OHR office to Hamilton; increase Legal Clinics access and connect to the Resource Centre.)
- B. Tayyab suggested that we engage African Legal Clinic.

6.3 Report regarding meeting with Councillor Brian McHattie.
- No meeting with Councillor McHattie was held in January.
- Members were made aware that C. McHattie is interested in continuing to be a resource to CAR. Committee wishes to invite other Councillors to drop in to meetings as well.

6.4 HCCI report back.
- J. Rhodes was not able to attend the January 20, 2011 meeting.

6.5 Follow-up Taxi Working Group presentation.

6.5.1 Taxi Driver Criteria
- Tabled for discussion at the February 2011.
- Will be updating the new committee regarding this initiative.
6.6 CCAR – Ken Stone’s report.
   Committee had a discussion on Ken Stone’s presentation which was made in December meeting. Committee also discussed the letter written by CCAR to Mayor B. Bratina

B. Tayyab/R. Cameron
That the City of Hamilton’s Human Resources and Fire Services departments hire a full-time Recruiting Officer who will be dedicated to working on the development of an equity based and biased free recruitment strategy to reduce systemic barriers in hiring.

   CARRIED

B. Tayyab/R. Cameron
That the recruiting procedure be revised and updated using an equity lens and that they remove the use of a contracted service to do testing and that the prerequisites that candidates must have voluntary fire service experience be removed or modified to ensure equitable supports are in place for everyone.

   CARRIED.

6.7 Pan Am Games Social Inclusion Strategy Policy Advisory Team.
   There has not been a meeting scheduled with the Social Inclusion Strategy Committee for a number of months. M. Carter was asked to follow up and report back to the committee.

   New Committee will have to appoint a new member

   M. Carter was asked to follow up regarding who was hired as the Policy Advisor for the Pan Am Games Social Inclusion Strategy and what has been done so far

6.8 Reverend John C. Holland Awards

W. Morrison/B. Tayyab
That 3 tickets be purchased for the Reverend John C. Holland Awards so that members can attend on behalf of the Committee Against Racism.

   CARRIED.

6.9 Stop The Violence
   Youth Conference scheduled for Feb. 9, 2011

R. Cameron/B. Tayyab
T. Childs and R. Cameron to investigate if the Committee Against Racism can have a table at the Stop The Violence Youth Conference of February 9, 2011.

   CARRIED.


7.1 CAR Message on Black History Month
   Committee members approved a communiqué to commemorate the “Black History Month”
T. Childs/ W. Morrison
That the communiqué prepared by Committee Against Racism regarding the launch of Black History Month be sent to the Hamilton Spectator for publishing.
CARRIED.

7.2 H-WDSB Black History Event.
○ Deferred

7.3 CAR Plan for the transition period
○ The outgoing committee will prepare an overview of accomplishments over the past 4 years as an orientation for the new committee

8. Information Sharing.

8.1 “Beyond Too Asian”
○ J. Mak informed committee members that an event entitled “Beyond Too Asian” is being organised at McMaster University on February 07, 2011 to discuss the future line of action regarding the “Too Asian” article published by MacLean’s.

Next meeting February 8, 2011
Adjourned meeting at 8:30 p.m.