THE GENERAL ISSUES COMMITTEE PRESENTS REPORT 11-037 AND RESPECTFULLY RECOMMENDS:

1. 2012-2015 Strategic Plan (Item 3.1)

   That the presentation respecting the 2012-2015 Strategic Plan, be received.

2. Corporate Organizational Change and Sustainable Efficiencies (CM11018) (City Wide) (Item 5.1)

   (a) That Report CM11018 respecting the Corporate Organizational Change and Sustainable Efficiencies, be received for information;

   (b) That the contents of Report CM11018 remain confidential.

FOR THE INFORMATION OF COUNCIL:
5.2 Possible Contravention of Council’s Code of Conduct by a Member of Council

The possible contravention of Council’s Code of Conduct by a Member of Council and e-mail to City Councillors by Mayor Bratina, was received.

The agenda was approved, as amended.

(b) DECLARATIONS OF INTEREST

None

(c) PRESENTATION

(i) 2012-2015 Strategic Plan (Item 3.1)

City Manager Chris Murray introduced the matter of the City’s strategic plan, as it relates to the duration of this term of Council. Director of Neighborhood Development Strategies, Paul Johnson was introduced, and gave a presentation to Committee. A copy of the PowerPoint Presentation has been included in the official record. His comments included, but were not limited to the following:

- Strategic Planning
  - Mr. Murray proceeded to discuss the strengths and shortcomings of the previous strategic plan. Mr. Murray indicated that the hope is to take the Strategic plan and SMT work plan and combine them into one document. The goal is to focus the work of both staff and Council.

- Other Guiding Documents

- Process Highlights

- 2012 – 2015 Strategic Plan
  - Mr. Jonson addressed the Committee and discussed the Vision, Mission and Values of the City moving forward. Council provided input and comment to assist staff in guiding their work.

- Vision
- Mission
- Proposed MISSION Statements
- Values
- Why being a VALUES based organization is important
- Draft Values Definitions
  - Honesty
  - Accountability
• Innovation
• Leadership
• Respect
• Excellence
• Teamwork
• Equity

• Strategic Priorities
• What are we bringing forward?
• Measurement

The Committee recess at 1:00 p.m. and reconvene at 1:30 p.m.

(d) MOTIONS

None

(e) PRIVATE AND CONFIDENTIAL

The Committee move In Camera at 1:40 p.m. to deal with item 5.3 Corporate Organizational Change and Sustainable Efficiencies, pursuant to Sub-sections 8.1(b) and (d) of the City’s Procedural By-law and the Municipal Act as the subject matters pertain to personal matters about (b) an identifiable individual(s), including City employees, and (d) labour relations or employee negotiations.

The Committee reconvene in Open Session at 4:30 p.m.

See item 2 of General Issues Report 11-037 for disposition of this item.

(f) ADJOURNMENT

There being no further business, the Committee adjourned at 4:45 p.m.

Respectfully submitted

Councillor R. Pasuta, Deputy Mayor
General Issues Committee

Christopher Newman
Legislative Assistant
December 13, 2011