Present: Roger Cameron, Marilyn Hunt, Winston Morrison, Taimur Qasim, Joe Rhodes, Cherian Thomas

Also Present: Maxine Carter, Jaffar Hayat, Jennifer Mak - City of Hamilton

Guests: Nereen Virgin, Ken Stone

Regrets: Nasir Sarwar, Jude Okpala, Jaswinder Singh Bedi, Basharat Tayyab

Absent: Mandira Raha, Samer Salman, Tyrone Childs, Gurcharan Mander, Andre Nkundimfura, Marwan Masri, Essam Bayoumy, Muhammad Dar

1. Welcome and Introductions
   o All were welcomed

2. Declaration of Interest
   o None declared

3. Review of Agenda
   o Agenda was reviewed

   R. Cameron/W. Morrison
   To accept the agenda as presented.
   CARRIED.

4. Approval of Minutes September 28, 2010
   o Review of minutes

   W. Morrison/R. Cameron
   That the Committee Against Racism September 28, 2010 minutes be approved, as presented.
   CARRIED.

5. Matters Arising From Minutes

6. Business Items
   6.1 Report from Sub-committee I & II, III & IV Anti-Racism Symposium Follow up.
      6.1.1 Report draft and discussion – Akwatu Khenti.
      o Sub-committee meeting cancelled due to lack of quorum.
      o Akwatu Kenti’s report was submitted for comments. Everyone was asked to bring their input and comments to the December meeting.
R. Cameron/W. Morrison  
That the Access & Equity Coordinator be placed on the selection committee with appointed Councillors and that this committee interview and select the returning members from the current term who are interested in serving again for the new term of Council on the Committee Against Racism advisory committee and that they be selected before any new applicants.

CARRIED.

R. Cameron/W. Morrison  
That 2 or 3 returning members who were reselected for the new term be appointed to serve on the selection committee for new applicants to review applications and assist with interviews along with the appointed Councillors and Access and Equity Coordinator.

CARRIED.

6.2 Racist incidents report & follow up.  
6.2.1 Nick Farrell’s case.  
○ R. Cameron is taking the lead on this story. R. Cameron will recruit someone to help him write the story.

6.2.2 Nereen Virgin.  
○ N. Virgin submitted her story outlining her experience of racism and the impact on her and her family.

6.2.3 Ann Coulter interview on Charles Adler, CHML.  
○ Will remove this item from the agenda  
○ CRTC advised us that, in the future, if CAR is requesting a tape of any radio or TV show that they feel has questionable or objectionable content regarding racism and discrimination, the committee must write to CRTC directly with the request and not the media outlet

6.3 Report regarding meeting with Councillor Brian McHattie.  
M. Hunt/R. Cameron  
That the Committee Against Racism send a thank you letter to Councillor McHattie for his support over the past year and hope that he will participate in the new term.

CARRIED.

6.4 HCCI report back.  
○ HCCI did not have a recent meeting.  
○ J. Rhodes is unsure of the date of the next meeting and will find out before the next meeting.

6.5 Follow-up Taxi Working Group presentation.  
6.5.1 Taxi Driver Criteria  
○ M. Carter handed out the criteria for Taxi Drivers and the table of contents for the curriculum. Members were asked to review the documents and bring forward for discussion at the next meeting.
6.6 CCAR – Ken Stone.
   o K. Stone of CCAR made a presentation regarding hiring practices of the City of Hamilton, in respect to fire fighters. He provided a handout with information regarding CCAR’s response to the lack of representation in Hamilton’s Fire Service specifically the lack of racialized people and women.
   o This item to be discussed on future agendas

6.7 Pan Am Games Social Inclusion Strategy Policy Advisory Team
   o No report.

   o No new business.

8. Information Sharing
   o 17th Annual Canadian Aboriginal Festival (Pow Wow and Music Awards), Nov. 26-28 at Copps Coliseum
   o Women for Women of India, Popular Indian Cultural Dance for Health and Wellness, Dec. 4, 5:30 pm, at the Dundas Town Hall

9. Adjournment
   o Next meeting December 14, 2010
   o Adjourned meeting at 8:30 p.m.