Present: Councillors L. Ferguson (Chair), M. Pearson (Vice-Chair), R. Powers, C. Collins, T. Whitehead
Absent with Regrets: Mayor B. Bratina

Also Present: C. Murray, City Manager
R. Rossini, GM, Finance and Corporate Services
H. Tomasik, D. Godwaldt, Human Resources
M. McChesney, Director Information Services
F. Janicas, Manager, Infrastructure and Operations
P. MacNeil, Chief Technology Architect
A. Grozelle, Legislative Assistant, Clerk’s Office

THE NON-UNION COMPENSATION SUB-COMMITTEE PRESENTS REPORT 12-002 AND RESPECTFULLY RECOMMENDS:

1. **Standby/Call-Out Compensation for Network Services (FSC12026) (City Wide) (Item 6.1)**

   That Report FSC12026 respecting Standby/Call-Out Compensation for Network Services be referred to the General Issues Committee for deliberations.

2. **Non-Union Compensation Review HUR12001 (City Wide) (Item 6.2)**

   That Report HUR12001 respecting Non-Union Compensation Review be referred to the General Issues Committee for deliberations.
FOR THE INFORMATION OF COMMITTEE:

(a) **CHANGES TO THE AGENDA (Item 1)**

The Committee Clerk advised that there were no changes to the agenda.

The agenda of the April 24, 2012 Non-Union Compensation Sub-Committee was approved as presented.

(b) **DECLARATIONS OF INTEREST (Item 2)**

None

(c) **APPROVAL OF MINUTES (Item 3)**

(i) **January 23, 2012 (Item 3.1)**

The Minutes of the January 23, 2012 were approved as presented.

(d) **PRIVATE AND CONFIDENTIAL (Item 6)**

On a Motion the Sub-Committee move into Closed Session, at 2:52 p.m. respecting Item 6.1, Standby/Call-Out Compensation for Network Services and Item 6.2 Non-Union Compensation Review pursuant to Section 8.1, Sub-sections (b) and (d) of the City's Procedural By-law; and, Section 239, Sub-sections (b) and (d) of the Ontario Municipal Act, 2001, as the subject matter pertains to personal matters about an identifiable individual in including municipal employees and relates to labour relations or employee negotiations.

Chair Ferguson advised those in attendance that the Sub-committee would reconvene in open session to deliver their recommendations.

(i) **Standby/Call-Out Compensation for Network Services (FSC12026) (City Wide) (Item 6.1)**

For disposition on this matter refer to Item 1.

(ii) **Non-Union Compensation Review HUR12001 (City Wide) (Item 6.2)**

For disposition on this matter refer to Item 2.
(e) **ADJOURNMENT**

There being no further business the Sub-committee adjourned at 3:45 p.m.

Respectfully submitted,

Lloyd Ferguson, Chair  
Non-Union Compensation  
Sub-Committee

Andy Grozelle  
Legislative Assistant  
April 24, 2012