Present: Roger Cameron, Marilyn Hunt, Winston Morrison, Joe Rhodes, Samer Salman, Tyrone Childs  
Also Present: Maxine Carter, Jaffar Hayat - City of Hamilton  
Guests: Nereen Virgin, Ken Stone - CCAR  
Regrets: Nasir Sarwar, Jude Okpala, Jaswinder Singh Bedi, Basharat Tayyab  
Absent: Cherian Thomas, Taimur Qasim, Mandira Raha, Gurcharan Mander, Andre Nkundimfura, Marwan Masri, Essam Bayoumy, Muhammad Dar

1. Welcome and Introductions.  
   o All were welcomed

2. Declaration of Interest.  
   o None declared

   o Agenda was reviewed

W. Morrison/M. Hunt  
To accept the agenda as presented.  
CARRIED.

   o Review of minutes

W. Morrison/M. Hunt  
That the Committee Against Racism November 23, 2010 minutes be approved, as presented.  
CARRIED.

5. Matters Arising From Minutes.  
   No matters arising. Agenda items are discussed in Business items.

6. Business Items  
6.1 Report from Sub-committee I & II, III & IV.  
   6.1.1 Anti-Racism Symposium Follow up.  
   Report draft and discussion – Akwatu Khenti.  
   o Committee asked M. Carter to follow-up with A. Khenti regarding the discrepancy between the presentations versus the organization’s mission, vision, policies, procedures, etc. Khenti to add objectives of Symposium, results and next steps  
   o Committee requested that M. Carter ask Judith Ngan, HWDSB for a list of Equity Officers for the HWDSB.
6.1.2 Establishment of a Resource Centre
M. Carter to bring back draft feasibility report to the next meeting, January 2011, for discussion. HCCI difference

6.2 Racist incidents report & follow up.
6.2.1 Nick Farrell’s case.
   o Tabled to January 2011
   o Draft Process to hear resident stories and investigate:
     1. Decide what actions to take
     2. Investigate story
     3. Document stories
     4. Write report and make recommendations to Council
     5. Make recommendations to appropriate bodies if appropriate
     6. Get story published
   Committee to discuss this in more detail before formalizing process.

6.2.2 Nereen Virgin.
N. Virgin is putting together a report for the January meeting.

6.3 Report regarding meeting with Councillor Brian McHattie.
   o No meeting held this month.

6.4 HCCI report back.
   o Next 3 meetings:
     ➢ January 20, 2011
     ➢ February 17, 2011
     ➢ March 24, 2011

6.5 Follow-up Taxi Working Group presentation.
6.5.1 Taxi Driver Criteria
   o Tabled for discussion at the January 2011

6.6 CCAR – Ken Stone’s report.
   o Committee to put this item on a future agenda to discuss.

6.7 Pan Am Games Social Inclusion Strategy Policy Advisory Team.
   o No report. The committee has only met once and the City has not called S. Salmon to any other meeting.

   o No new business.

8. Information Sharing.
   o No information shared.

   o Next meeting January 25, 2011
   o Adjourned meeting at 8:30 p.m.