NOTES:  Committee Against Racism  
City Hall, 71 Main St. W., 6:30 p.m. Room 219  
Tuesday, January 24, 2006

Present:  Jovaune Rhodes, Tyrone Childs, Leslie Longman,  
Regrets:  Cindy Sue Montana-McCormack, Bob Kalala, Sharon Laffrenier,  
          Mohammad Dar, Mohamad Husam, Gurpreet Dipak, Roo Alvi  
Also Present:  Councillor Samson – City of Hamilton  
              Bill Torrens - HWDSB  
              Maxine Carter – City of Hamilton  

No quorum.

J.C. Holland Awards  
The Committee would like 2 representatives to attend this event. Maxine to send out an email advising committee members about the purchase of 2 tickets and to request 2 members to represent the committee at the event.

Symposium Subcommittee  
Sub-committee meeting to be held on either January 30, 2006, 5:00 pm or February 1 or February 2nd at 12 noon. Room to be announced later. Maxine will send out an email advising committee members of the date and location. Maxine to send out symposium flyer to recreation centres, libraries, councillors, Community Information Service, Strengthening Hamilton Community – Barb Smoke, Committee Against Racism members, all city advisory committees and including the mailing list from Tyrone Childs.

Bill Torrens, HWDSB will send out flyers through school board.

Leslie to distribute to social/cultural organizations such as ACCA and Guyanese Association.

Maxine to send packages of flyers out to committee members.

Tyrone Childs and Leslie Longman will attend the SHC Roundtable Meeting – January 31, 2006.

Access & Equity Office Update

Resource issues.
Access & Equity Office has ½ time staff – Elfadil Elsharief – Research & Community Outreach.

The office is responsible for:

- Equity mandate to develop, monitor and advise on inclusive processes of City services, programs and opportunities.
- Community outreach to underserved and marginalized communities
- Community Human Rights complaints that involve City of Hamilton services and programs
- Community-based research and information
- Anti-racism and other anti-oppression training needs and support
- Community partnerships & collaborations
- Coordinating the yearly AODA Accessibility Plan.

A requested has been made to have Customer Service, Access & Equity Division moved to City Hall after renovations. The decision has not been made yet. Access & Equity office staff will be available for ½ day in Dundas and Stoney Creek Service Centres in very near future.

Tyrone and Jo voiced opinion that Council approve additional staff member and resources to the Access and Equity Office.

**Media Update**

Joe still has not heard from Geoff Storey of CHML concerning Adler’s on-Line show of September 26, 2005. Will continue to pursue. Maxine to write letter to Canadian Broadcasting Association to request a copy of the show.

**February 28, 2006 Agenda Item**

Hamilton Cab, Yellow Cab – presentation concerning the cab company’s policies & procedures that are in place to protect drivers.

Committee wants to make recommendations to Council but wants to hear from cab companies first.

Blueline Cab to present at the March meeting.
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<tr>
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<th>Issue</th>
<th>Date Action Initiated</th>
<th>Lead</th>
<th>Request</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>A</td>
<td>Consultation for the Workforce Census &amp; the Policy Framework for Employment Systems Review.</td>
<td>Mar 22/05</td>
<td>Mark Amorosi, Human Resources</td>
<td>Committee asked to be included in the consultation for the Workforce Census &amp; the Policy Framework for Employment Systems Review.</td>
<td>Ongoing</td>
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<td>B</td>
<td>Community Relations Co-ordinator</td>
<td>Mar 22/05</td>
<td>Maxine Carter</td>
<td>Collect pamphlet about Community Relations Co-ordinator roles &amp; responsibilities from Sandra Wilson.</td>
<td>Completed Apr 26/05</td>
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<td>C</td>
<td>Local Hamilton awards programs that focus on anti-racism and diversity.</td>
<td>Mar 22/05</td>
<td>Gurpreet Dipak</td>
<td>Search for existing local Hamilton awards programs that focus on anti-racism and diversity.</td>
<td>Ongoing</td>
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<td>D</td>
<td>Completion of Workplan Task List</td>
<td>Apr 26/05</td>
<td>All</td>
<td>Review task list &amp; choose one or more items on list to work on. Prepare &amp; bring to May meeting.</td>
<td>Ongoing</td>
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<td>E</td>
<td>Human Rights Issue regarding transportation</td>
<td>May 24/05</td>
<td>Islam Dar</td>
<td>Dar to keep committee updated.</td>
<td>Ongoing</td>
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<td>F</td>
<td>Symposium Follow-up October 2005</td>
<td>See past minutes</td>
<td>Cindy Sue M. Maxine C. Pauline K. David J.</td>
<td>Cindy Sue to host an information gathering meeting on either July 5th or 7th.</td>
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<td>G</td>
<td>Letter sent to Mervin Witter, Canadian Human Rights Commission to the committee</td>
<td>July 26, 2005</td>
<td>Cindy Sue M.</td>
<td>Request Mr. Witter to be a resource to the committee</td>
<td>Awaiting reply</td>
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<td>H</td>
<td>Membership</td>
<td>June 28, 2005</td>
<td>Cindy Sue M.</td>
<td>To confirm with Rebecca Xu of resignation.</td>
<td>Awaiting reply</td>
</tr>
<tr>
<td>I</td>
<td>Invitation extended to SHC, SISO, Interfaith Group – Anne Pearson</td>
<td>July 26, 2005</td>
<td>Cindy Sue M. M.</td>
<td>C. M. M. will call to invite them to Sept/05 mtg.</td>
<td>Awaiting reply</td>
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<td>J</td>
<td>Invitation to Steve Hahn, HPS</td>
<td>June 28/05</td>
<td>Maxine/Cindy Sue</td>
<td>Invite to September meeting for presentation on Hate Crimes Unit’s roles and responsibilities</td>
<td>COMPLETE – Sep 27 2005</td>
</tr>
<tr>
<td>K</td>
<td>Religious Observances Final Report</td>
<td>Sep 27/05</td>
<td>Jane Lee</td>
<td>Jane Lee to send a copy of final report to Committee.</td>
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