MINUTES:   Status of Women Committee
Thursday, June 28, 2012 – 5:30 p.m.
Room 193, Hamilton City Hall

PRESENT:   Denise Doyle, Amirah Hassan, Catherine Hughes, Myra James,
Heather Judson, Patti Mcnaney, Catherine Pead, Uzma
Qureshi, Denise Spoelstra

REGRETS:   Basharat Tayyab, Baldeep Virk

LEAVE OF ABSENCE:   Michelle Poirier

ALSO PRESENT:   Maxine Carter, City of Hamilton
Rob Rossini, City of Hamilton

1. WELCOME & INTRODUCTIONS
   All were welcomed.

2. DECLARATIONS OF INTEREST
   None declared.

3. APPROVAL OF AGENDA

4. DELEGATION
   Committee members welcomed Rob Rossini, General Manager, Finance &
   Corporate Services, who attended to present the City’s Strategic Plan and
   to provide an overview of the budget process. City Manager, Chris Murray
   was scheduled to attend as well, however, regrets were sent due to a
   conflict.
   PowerPoint notes were distributed to members.
   Q. When I read these strategic directions I don’t see the community. I
don’t see inclusion & diversity.
   A. We include the community in Strategic Priority #1. Also, the Equity
   & Inclusion Policy and Racial Equity Policy are currently being
   implemented.
   New value added of “Equity” this year which is about valuing people for
   who they are and what they bring.

5. APPROVAL OF MINUTES
   (D. Spoelstra/A. Hassan)
   That the minutes of May 24, 2012 meeting of the Hamilton Status of
Women Committee be approved, as circulated.  CARRIED
6. BUSINESS ARISING FROM MINUTES

The following updates were provided in regard to the minutes from the May 24, 2012 meeting:

Item 6.1 – No word has been received from the Human Resources Department regarding the committee’s request for drill down data regarding women who work for the City.

Item 6.2 – Patti McNaney updated the committee regarding the next steps for the survey. She and Michelle Poirier discussed the possibility of getting three McMaster Gender Studies students to analyse the survey, to write a report and to assist with the development of the gender lens for the budget process. The student will start in September 2012.

The results of the survey were briefly discussed. The group noted that many listed safety as an issue.

Item 6.3 – Denise Doyle provided an overview of the marketing material and asked members for feedback. An email will be sent to members not present. Once feedback is received staff will be requested to send the postcard, bookmark and business card to print.

7. BUSINESS / DISCUSSION

7.1 Meetings – July / August 2012
There will be no meeting in July 2012.

The committee will meet on Thursday, August 23, 2012. Members are encouraged to attend in order to prepare for the gender equity/lens workshops to Councillors.

8. NEW BUSINESS

8.1 A letter was received from the YWCA thanking the Status of Women Committee for their support of the Women of Distinction Awards event.

8.2 Denise Doyle received a letter from the Zonta Clubs of Hamilton regarding the 5th Annual Person’s Day Breakfast. The letter invited the Status of Women Committee to partner with the Zonta Clubs for this event.

(M. James/A. Hassan)
That the Status of Women Committee partner with the Zonta Clubs of Hamilton and the YWCA for the Persons Day Breakfast on Thursday, October 18, 2012 with a contribution of $500.00. CARRIED
9. ANNOUNCEMENTS and INFORMATION SHARING

10. ADJOURNMENT
    On motion, the meeting adjourned.

    NEXT MEETING
    Thursday, August 23, 2012
    5:30 p.m. – Room 193, City Hall