Present: Eddie Lee, Marilyn Hunt, Leslie Longman, Roger Cameron, Samer Salman, Jaswinder Bedi

Regrets: Basharat Tayyab, Marwan Masri, Mandira Raha, Tyrone Childs, Gay Walton

Also Present: Maxine Carter – Customer Service, Access & Equity Division, Corporate Services

1. WELCOME AND INTRODUCTIONS
All welcomed.

2. DECLARATIONS OF INTEREST
None declared.

3. REVIEW OF AGENDA
The agenda was reviewed and approved.

4. APPROVAL OF MINUTES
(S. Salman/R. Cameron)
That the November 27, 2007 minutes of the Committee Against Racism be approved as presented. CARRIED.

5. MATTERS ARISING FROM MINUTES
Item 6.1 – Maxine Carter will follow up with Joe Rhodes to inquire about the status of the letter to Ken Roberts and the Hamilton Public Library.

6. BUSINESS ITEMS

6.1 Anti-Racism Symposium Report
Maxine Carter will send an update to Committee members by email. This item be deferred to the February 2008 meeting.

6.2 Selection of Members for Sub-committees
CAR members selected the subcommittees they wished to be involved with.
I – Education & Training, Resource Centre, Access & Equity Office
   Marilyn Hunt, Roger Samer

II – Funding Initiatives, Events
   Samir Salman, Leslie Longman, Marilyn Hunt

III – Formation of Anti-Racism Coalition, Development of anti-Racism Policies &
   Procedures
   Roger Cameron, Jaswinder Bedi

IV – Participatory Democracy, Hamilton Urban Aboriginal Rights
   Leslie Longman, Edward Lee

This item will be further discussed at the next meeting.

6.3 Supporting Agencies on Issues in City of Hamilton
This item be deferred to the February 2008 meeting.

6.4 Taxi Concerns

The committee discussed this issue of taxi driver concerns around the lack of safety
and complaints of racism and discrimination on the job.

   6.4.1 Membership on Taxi Advisory Committee

What would be the purpose of a committee member attending the taxi
advisory committee?

(R. Cameron/S. Salman)
On motion, that the Committee Against Racism request that a member of the
Committee Against Racism be appointed to the Taxi Advisory Committee.
CARRIED.

6.4.2 Public Forum (invite all drivers who are/were victims of racist activity)

6.5 Ticket to Events
This item will be discussed at Subcommittee II – Events & Funding Initiatives. The
subcommittee will develop a process and list of events to be supported by the
Committee Against Racism. The subcommittee will report back at a future meeting.

6.6 Important Dates for CAR to Prepare Statements

(R. Cameron/M. Hunt)
On motion, the Committee Against Racism approved that the committee will
purchase an ad for the month of February 2008 in the RJCH Souvenir booklet to
read “The City of Hamilton Committee Against Racism is happy to share in the
accomplishments of the recipients.” CARRIED.

(R. Cameron/L. Longman)
On motion, that Subcommittee II – Events & Funding will take on the role of developing a list of significant dates and prepare statements to be approved by the Committee Against Racism. **CARRIED.**

6.7 **Grants Subcommittee & Funding for Anti-Racism Work**

The Committee discussed how the City of Hamilton Grants Subcommittee makes decisions to fund agencies and programs. The committee needs more information about the process for approving grants including a list of all organizations and programs that are funded each year.

(R. Cameron/L. Longman)
That the Committee Against Racism form a subcommittee to prepare a presentation to the Audit and Administration Committee recommending that community members from the City’s advisory committees be appointed to sit on the Grants Subcommittee. **CARRIED.**

7. **NEW BUSINESS**

7.1 **Captain Cornelius Park** – investigate the allegations that this individual was very racist.
Roger Cameron will contact Cecilia Carter-Smith to attend a Committee Against Racism meeting to provide more information on this item. Mr. Cameron will prepare the background information and report back to the committee.

7.2 **Attack on a Muslim girl at Hess Street School** – response from City.
Maxine Carter to request an update from the Hamilton Wentworth District School Board through the committee’s representative, Bill Torrens, on this incident.

Committee members will monitor the outcome of this incident over the next month.

7.3 **Process for committee members**
This item was tabled to a future meeting.

7.4 **Invitation to Mayor to attend Committee Against Racism meeting.**
This item was tabled to a future meeting.

8. **INFORMATION SHARING**

8.1 **John C. Holland Awards**

(L. Longman/J. Bedi)
That the Committee Against Racism purchase 2 tickets for the John C. Holland Award. **CARRIED.**
9. **ADJOURNMENT**
   On motion, the meeting adjourned.