- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, March 24, 2009 – 6:30 p.m. – Room 207
Convention Centre, Summers Lane,

<table>
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<th>Present:</th>
<th>Rabe Makwarela, Mandira Raha, Joe Rhodes, Roger Cameron, Samer Salman, Basharat Tayyab</th>
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| Also Present: | Maxine Carter, May-Marie Nuyaba  
- City of Hamilton |
| Regrets: | Marilyn Hunt, Marwan Masri, Jaswinder Singh Bedi, Tyrone Childs, Muhammad Dar |

1. WELCOME AND INTRODUCTIONS
All were welcomed.

2. DECLARATION OF INTEREST

3. REVIEW OF AGENDA
Agenda was approved with the following additions:
7.2. Orientation for new members- April 28/09
7.3. Email Address for CAR

4. APPROVAL OF MINUTES NOVEMBER 25, 2008 & NOTES OF JANUARY 27, 2009
Rabe Makwarela / Samer Salman  
CARRIED

5. MATTERS ARISING FROM MINUTES
Maxine Carter to invite Michael Dixon, Barb Smoke and Boxer Nick Farrell to May 2009 meeting to discuss how committee can support their needs with respect to Hamilton Police Service (HPS).

Motion: Rabe Makwarela / Mandira Raha
Committee proposed that the Chair write a letter to Chief Brian Mullan requesting a copy of HPS equity policies including their anti-discrimination and harassment policies.  
CARRIED

Maxine Carter to mail copies of the letter and other correspondence submitted by Barb Smoke to Committee at January 2009 meeting.
6. BUSINESS ITEMS

6.1 Anti-Racism Symposium Report – Next steps
Basharat Tayyab will have a draft report for the April meeting

6.2 Report from Sub-committees I & II – action plan
Samer Salman updated Committee on their work plan.
**Taxi Form and Survey** - Reported that no surveys were returned. Taxi drivers interviewed stated that they did not want to pursue this issue further. Committee has put the taxi issue on the back burner. They will pursue the next issue on their agenda concerning education.

6.3 Discrimination Complaints – Taxi Industry
Discussed above in 6.2

6.5 Equity Policy Update
Maxine Carter updated Committee on the progress of the equity policy. Focus groups are almost complete. An Aboriginal facilitator has been hired to conduct Aboriginal focus groups. The draft equity policy framework will be presented to City Senior Management team on March 26. A presentation to Council is anticipated for September. Over 500 city staff has completed the City’s anti-racism training.

6.6 Michael Dixon & Related Cases
Discussed above in 5

6.7 Barb Smoke – HPS case
Discussed above in 5

7. NEW BUSINESS

7.1 Ground Rules for Conducting a Respectful Meeting
Maxine Carter to provide a code of conduct process for Committee and give to all Committee members for reference at all meetings.

7.2 Orientation for New Members- April 28 / 09
Members discussed an Agenda for orientation and assigned roles
- Welcome and Introductions- Joe
- Name Tags- Maxine will provide
- Copy of CAR mandate- Roger
- Breakdown of sub-committees- Samer I & II; Mandira III & IV

**Who is on what sub-committee?**
**Sub-committee I – Education & Training, Resource Centre, Access & Equity Office**
Marilyn Hunt, Roger Cameron, Samer Salman, Basharat Tayyab

**Sub-committee II – Funding Initiatives, Events**
Samir Salman, Leslie Longman, Marilyn Hunt, Joe Rhodes
Sub-committee III – Formation of Anti-Racism Coalition, Development of anti-Racism Policies & Procedures
Roger Cameron, Jaswinder Bedi, Mandira Raha

Sub-committee IV – Participatory Democracy, Hamilton Urban Aboriginal Rights
Leslie Longman, Edward Lee, Mandira Raha
- Overview of what has been done by sub-committees – surveys, code of conduct
- Make up a form for new members to sign up for sub-committees. Form to include date and time of sub-committee meeting- Maxine will develop form.
- Maxine to send out copies of sub-committees’ work plan and names of members.
- Maxine will prepare the packages for orientation scheduled for April 28, 2009

7.3 Email address for CAR
Roger Cameron wants to have a committee email address. Maxine will bring this to next meeting. The email address will be located on the Volunteer Committee- CAR link. Suggested that Chair, Vice Chair and two members to have access to this account.

8. INFORMATION SHARING
8.1 Peer Review Request
No member expressed interest

8.2 Fix our World & Hamilton Health Coalition
Joe Rhodes is selling tickets.

9. ADJOURNMENT