Committee of the Whole
MINUTES
4:00 p.m.
January 30, 2008
Albion Room, Hamilton Convention Centre

Present:  Mayor F. Eisenberger

Absent:  Councillor B. Morelli – Sick Leave

Also Present:  G. Peace, City Manager
J. Rinaldo, General Manager, Finance & Corporate Services
T. McCabe, General Manager, Planning and Economic Development
J. Kay, General Manager HES, Fire Chief
J. Priel, General Manager, Community Services
K. Christenson, City Clerk
M. Gallagher, Co-ordinator, Council, Committee of the Whole

THE FOLLOWING ITEMS WERE REFERRED TO CITY COUNCIL FOR CONSIDERATION:

1.  CHANGES TO THE AGENDA

(Pearson/Clark)
That the agenda be adopted as amended.  CARRIED.

Added Delegation request by Mr. Mancinelli requesting delegation status on February 11th.

(Pearson/Duvall)
That the request by Mr. Mancinelli be approved.  CARRIED
2. DECLARATIONS OF INTEREST

None

3. ADOPTION OF MINUTES

(Mitchell/Ferguson)
That the minutes of January 24, 2008 be adopted as presented.
CARRIED.

3. DISCUSSION AGENDA

4.1 Human Resources Organizational Review – Final Report (City Wide) (CM08004)
(Pearson/McCarthy)
(a) That the Consultant’s report entitled “City of Hamilton – Human Resources Organization Review – Organization Design”, prepared by Oliver Wyman, attached as Appendix A to report CM08004 be received.

(b) That the alternative Organization Design Option recommended by the Senior Management Team, and distributed under separate cover as Appendix B and Appendix C (In-Camera), to report CM08001, be approved but not released until all affected staff have been advised.
CARRIED.

5.2 Volunteer Fire Recommended Memorandum of Agreement (HUR08002)
(Powers/Clark)
(a) That the Recommended Memorandum of Settlement for the City of Hamilton and the Christian Labour Association of Canada (CLAC), Local 911, be approved;

(b) That the contents of Report HUR08002 remain confidential as they contain information related to labour relations and employee negotiations.
CARRIED.

5.3 CUPE 5167 – Update
(Jackson/Merulla)
That the update be received.
CARRIED.
5. PRIVATE AND CONFIDENTIAL

(Ferguson/Clark)
That Committee move into closed session pursuant to Section 8.1, Sub-sections (d) and (e) of the City’s Procedural By-law 03-301, and Section 239 of the Ontario Municipal Act, to consider matters relating to labour relations or personal matters about identifiable individuals. CARRIED.

5.1 Appendices “B” and “C” to Human Resources Organizational Review - Final Report (City Wide) (CM08004)

5.2 Volunteer Fire Recommended Memorandum of Agreement (HUR08002)

5.3 CUPE 5167 Update

(Clark/Merulla)
That Committee reconvene in Open Session. CARRIED.

Refer to page 2 for disposition of items.

The meeting adjourned at 6:25 p.m.

Respectfully submitted,

Mayor F. Eisenberger

M. Gallagher, Co-ordinator
Council, Committee of the Whole/Budgets
January 30, 2008