Committee of the Whole
REPORT 09-010

9:30 a.m.
March 30, 2009
Albion Room
Hamilton Convention Centre

Present:          Mayor F. Eisenberger
                  Councillors B. Bratina, B. Clark, C. Collins, S. Duvall,
                  T. Jackson, L. Ferguson, M. McCarthy, S. Merulla, B.
                  Morelli, D. Mitchell, R. Pasuta, M. Pearson, R.
                  Powers, T. Whitehead

Absent with regrets:          Councillor B. McHattie – personal business

Also Present:     C. Murray, City Manager
                  T. Tollis, Acting General Manager, Finance and
                  Corporate Services
                  G. Davis, Acting General Manager, Public Works
                  J. Kay, General Manager/Chief, Hamilton Emergency
                  Services
                  T. McCabe, General Manager, Planning and Economic
                  Development
                  Dr. E. Richardson, Medical Officer of Health
                  M. Gallagher, Co-ordinator, Council and Committee of the
                  Whole/Budgets

COMMITTEE OF THE WHOLE PRESENTS REPORT 09-010 AND RESPECTFULLY
RECOMMENDS:

1. Labour Relations Strategy 2009 – 2011 (HUR09007) (City Wide) (Item
8.1)

That Report HUR09007 respecting Labour Relations Strategy 2009-2011
be received.

Council – April 1, 2009
2. **Non Union Management & Professional Exempt Group Compensation Report (HUR08018(a)) (Item 11.1)**

   (a) That Report HUR08018(a) respecting Non Union Management & Professional Exempt Group Compensation be received.

   (b) That the contents of report HUR08018(a) remain confidential as it contains information related to labour relations and employee negotiations; and

   (c) That Item N be removed from the Committee of the Whole outstanding business list.

   (d) That the matter respecting any increase be deferred to the April 1, 2009 City Council meeting.

3. **Update on Education Square (Item 11.3)**

   That the update on Education Square be received.

4. **2009 Salary Freeze for City Council**

   That the Mayor and Members of City Council’s salary be frozen at the 2008 level for 2009.

**FOR THE INFORMATION OF COUNCIL:**

(a) **CHANGES TO THE AGENDA**

   Added Private and Confidential Item respecting Education Square entertained as Item 11.3.

   The agenda was adopted as amended.

(b) **DECLARATIONS OF INTEREST**

   None

(c) **ADOPTION OF MINUTES**

   (i) **Minutes of the February 5, 2009 meeting (Item 3.1)**

   The Minutes of February 5, 2009 were adopted as presented.
(ii) Minutes of the March 9, 2009 meeting (Item 3.2)

The Minutes of March 9, 2009 were adopted as presented.

(d) PRESENTATIONS

(i) Labour Relations Strategy 2009 – 2011 (HUR09007) (City Wide) (Item 8.1)

Lora Fontana, Human Resources provided an overview of the report and highlighted the following:
- Overview of Unions
- Collective Bargaining Process
- Expiration of Collective Agreements
- Legislation re: striking and lock-out
- Wage Parity
- Interest Arbitration Awards pending
- Economic Factors/Challenges
- Negotiated Settlements
- Municipal Comparators
- Parity in wages

(e) PRIVATE AND CONFIDENTIAL

Committee moved into Closed Session further to Sections 8.1(d) respecting Labour Relations and Section 8.1 (c) as the added subject matter relates to proposed or pending acquisition of land for municipal or local board purposes.

Committee reconvened in Open Session.

Labour Relations Strategy 2009 – 2011 (Item 11.2)

This matter was Tabled to a future meeting of Committee of the Whole.

There being no further business, the meeting adjourned at 3:25 p.m.
Respectfully submitted,

Mayor F. Eisenberger

M. Gallagher, Co-ordinator
Council, Committee of the Whole
March 30, 2009