- Revised MINUTES -
GLBT Advisory Committee
Thursday, September 17, 2009 – 6:00 p.m.
Room 207, Hamilton Convention Centre

PRESENT: Simon Lebrun, Deirdre Dixon, Lyla Miklos, Deirdre Pike
Debbie Woolridge

REGRETS: Jae Adams, Christina Tedesco (Leave of Absence),
Councillor Bratina

ALSO PRESENT: Jane Lee – City of Hamilton

1. WELCOME & INTRODUCTIONS

2. DECLARATION OF INTEREST
None declared.

3. APPROVAL OF MINUTES

Amendment to May 21, 2009 minutes. It was suggested to replace “HIFY was cancelled” with “Funding for HIFY's community services programs was cut.”.

(L.Miklos/D.Dixon)
That the May 21, 2009 minutes of the GLBT Advisory Committee be approved as amended. 
CARRIED.

4. DELEGATION

The Committee welcomed Karel Bozdech from Karel's Steambaths who attended to discuss concerns with information from the City of Hamilton’s Licensing Department, and recent changes to repeal the requirement for licensing of bathhouses.

Karel noted that he had been sent his annual business license renewal notice for a bathhouse for 2009. He had paid the fee, and subsequently had received a letter noting that the requirement for a bath house license was no longer required. He subsequently received a refund of his fee. He expressed concern that he will no longer be able to sell his business as a bath house, as he doesn’t have a licensed business. He noted that he has run this business in this location for well over 20 years.
The committee discussed the information provided by Karel, and agreed to obtain more information from the Planning Department & Economic Development staff related to the changes to the requirement for licensing bath houses and the permitted uses of the property.

Other suggestions for Karel were to consider further discussions with planning staff, and to consider obtaining a zoning verification to address his concerns about a possible future sale of the bathhouse.

(L. Miklos/D. Woolridge)
That staff of Municipal Law Enforcement and Planning Divisions of the Planning & Economic Development Department be requested to attend a future meeting to explain the changes to the licensing by-law and the impacts on the existing bath house uses, including the impacts, if any, on permitted uses.

CARRIED.

5. BUSINESS ITEMS

5.1 Strategic Plan

a) Approve Mission, Vision, Terms of Reference and Revised Committee Name

(D.Dixon/D.Woolridge)
That the Gay, Lesbian, Bisexual and Transgender Advisory Committee be revised to the LGBTQ Advisory Committee;

And that the revised Mission, Vision, Values and Terms of Reference of the LGBTQ Advisory Committee be approved.

CARRIED

b) Workplan Development
This item was deferred to the next meeting.

5.2 2010 LGBTQ Advisory Committee Budget

(D.Dixon/D.Woolridge)
That the LGBTQ Committee’s 2010 Budget/Business Plan submission in the amount of $3,890 be approved in the same amount as 2009 and forwarded to Council for consideration.

CARRIED.

5.3 Hamilton Positive Space Collaborative
This item was deferred to the next meeting.
6. OTHER BUSINESS

6.1 Police Task Force
Next meeting to be held on Monday, September 28, 2009 at 6:30 pm at Central Police Station.

6.2 Homelessness Initiative
Representative of committee.

6.3 LGBTQ Community Listings in Pride Pages 2009/10

6.4 Review of Chair Position
This item was deferred to the next meeting.

6.5 Diversity Survey – City staff
Discussion took place about the City’s Human Resources Department undertaking a diversity survey of staff. The committee felt that it would be advisable to provide input and advice about the language in the survey and the communications.

(D. Pike/L. Miklos)
That the Organization Development Division of the City of Hamilton’s Human Resources Department be requested to seek input from the LGBTQ Advisory Committee with respect to the language to be included in the diversity survey and the communications surrounding the survey.

CARRIED.

7. INFORMATION SHARING

8. ADJOURNMENT – The meeting adjourned at 7:30 p.m.