Present: Marilyn Hunt, Joe Rhodes, Roger Cameron

Also Present: Maxine Carter, Barb Smoke - City of Hamilton

Regrets: Andrea Rado, Mandira Raha, Basharat Tayyab

Absent: Jaswinder Bedi, Tyrone Childs, Muhammad Dar, Rabe Makwarela, Marwan Masri, Samer Salman

1. WELCOME AND INTRODUCTIONS
   All were welcomed. Quorum is not recognized.
   Barb Smoke is working with Maxine as Access & Equity Assistant and was introduced to everyone.

2. DECLARATION OF INTEREST
   None declared.

3. REVIEW OF AGENDA

4. APPROVAL OF MINUTES OCTOBER 28, 2008

5. MATTERS ARISING FROM MINUTES

6. BUSINESS ITEMS

   6.1 Anti-Racism Symposium Report – Next steps

   6.2 Report from Sub-committees I & II – action plan
       Copies of Reports for 2005, 2006, 2007, 2008 to be provided to Roger for review

   6.3 Discrimination Complaints – Taxi Industry

   6.4 Equity Policy Update

   6.5 Michael Dixon & Related Cases

   6.6 Hamilton Police Services Case
       Barb Smoke gave an update on a comment made at the Hamilton Police Services and their letter regarding findings of their investigation. Copies of report and letters were distributed. Barb is meeting with the HPS on this investigation and is extending the invitation to CAR. Meeting to be scheduled after 5:00 pm some time...
after Feb. 2. Maxine will get the Police Services Act for use on this issue. Does the HPS promote zero tolerance?

7. NEW BUSINESS

7.1 Ground Rules for Conducting a Respectful Meeting

7.2 Black History Month
It was suggested to put something in the paper regarding CAR supporting Black History month and also for promoting CAR and that they are welcoming visitors to meetings. Roger will draft something up on accomplishments & Feb. events.

7.3 CAR E-mail/Mail Box
CAR should have an e-mail address where community can send things directly to the CAR Committee, also a place where we can receive mail. Maxine will check with IT about a link on the Committee web page.

7.6 Brochure
Brochure should be updated. Invitation to residents to visit.

7.7 Next Meeting
February 24, 2009 at the Convention Centre, room 207.

8. INFORMATION SHARING

H-WDSB – Equity Inventory Stakeholder Forum, Feb. 4, 4:30 – 7:30 pm, Lower Auditorium
City of Hamilton, “Help Plan Our City’s Urban Plan” Economic Development Forums, Strategic Plan, Jan. 19, 20 & 21/09

Unitarian Church with Rev. Horton
Hamilton Police Services is hosting a Community Forum for Female Muslim March 11, 7-9 pm at Hamilton Mountain Mosque

Homelessness Partnership Initiative Community Check-In, Feb. 10, 11 @ Scottish Right Club

9. ADJOURNMENT
Meeting adjourned at 8:30 p.m.