Present: Tyrone Childs, Yim Chung, Amirah Hassan, Mimoza Kajtazi, Winston Morrison, Joe Rhodes, Baldeep Virk, Jessica Brennan

Also Present: Maxine Carter, Jennifer Mak, Jaffar Hayat, Councillor Brian McHattie - City of Hamilton

Regrets: Roger Cameron, Wael Ghuneim, Taimur Qasim, Nerene Virgin, Zafar Siddiqui, Ashok Kumar, Ismail Baris Oz

Absent:

1. Welcome and Introductions
   All were welcomed

2. Declaration of Interest.
   None declared

   • Addition of item – Media Strategy
   • Addition of item 8.2 – Budget Submission for 2011
   • Addition of item 9.1 – HARRRP
   • Addition of item 9.2 – I&RC Open House

   W. Morrison/A. Hassan
   To accept the agenda, as amended. CARRIED.

4. Approval of Minutes September 27, 2011.
   • Review of minutes
   • Correction of name of Nerene Virgin

   M. Kajtazi/A. Hassan
   To accept the minutes of the CAR September 27, 2011 meeting, as amended. CARRIED.

5. Matters Arising From Minutes.

   5.1 Hamilton Spectator’s Diversity Initiative
   Councillor Brian McHattie reported that there is no further update and he will follow up on this issue.
6. **Presentation- HPS- 2010 Hate Crimes Report**
The Hate Crime Officer from Hamilton Police Service, Nancy Lantz, delivered a presentation on the Hate Crimes Report 2010.

- Hate crimes fall under the Hate Propaganda section and any other criminal offences where there is an evidence to support a hate/bias motivation
- Hate Propaganda offences include; Advocating Genocide, Public Incitement of Hatred and Wilful Promotion of Hatred. For these offences, the Attorney General’s consent must be received before proceeding with a criminal charge. Each of these offences is specific and includes the targeting of a person from an “identifiable group”
- An identifiable group is defined by the Criminal Code of Canada as, “any section of the public distinguished by colour, race, religion or ethnic origin”
- Bill C-250 pertained to including “sexual orientation” as the fifth protected category in terms of the definition of “identifiable group”
- With respect to all other criminal offences, before an occurrence can be classified as “hate/bias”, there must be evidence present that demonstrates that the criminal offence was motivated by bias, prejudice or hate, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor
- In 1994, the Canadian Government adopted hate crime sentencing regulations.
- In 1996, sexual orientation, age and language were added to the list.
- The Hamilton Police Service’s Hate Crimes Unit was established in 2003 and concentrates on incidents where hate or bias has been identified as a precipitating component in the commission of a criminal offence
- In 2003, the Hamilton, Ottawa, Guelph, London and Waterloo Regional Police Services, in partnership with the Ministry of Community Safety and Correctional Services, formed the Hate Crime Extremism Investigative Team (H.C.E.I.T.)
- The mandate of the team is to conduct coordinated, multi-jurisdictional strategic and tactical intelligence enforcement operations and to target those individuals or organized groups involved in hate motivated activity and criminal extremism
- **124 crimes were reported in 2010**
  - 79 events regarding race/ethnicity
  - 22 events regarding religion
  - 20 events regarding sexual orientation
  - 1 event regarding disability
  - 2 events with unknown motive
- The Black community was statistically the most targeted. (36) events
- The second most targeted group statistically is categorized under sexual orientation, in particular, the gay/lesbian community. (20) events
- The third most targeted group was the Arab/West Asian community. (13 events)
- Thirty four (34) of the total reported events were classified as “hate/bias motivated crimes”
- This represents a 48% increase of reported hate crimes, compared to twenty three (23) crimes reported in 2009
- **Hate Crimes Charges and Court Cases 2010**
  - Offences 7, before court 6
  - Criminal convictions 3

**Question:** What happens if a hate crime is proven?
**Answer:** In case Hate crime is proven, the criminal may have to face jail time as well.
Question: How long does it take to resolve?
Answer: It depends on the nature of crime but it may take over one year to resolve.

Question: What is the strategy to protect the hate crime victim?
Answer: HPS has various strategies, including increased patrol and engaging Victim Services branch.

Question: Where does this interpretation of the definition "solely motivated" emerge?
Answer: The definition was written as "solely motivated" however the Hamilton Police sees this as being flexible, and the change has been added to reflect that.

Question: Why has there been an increase in the number of crimes reported since 2006?
Answer: More people are coming forward and reporting these crimes, before these crimes were underreported.

Question: What is Block training?
Answer: It is the HPS training curriculum, a component of which is comprised of antiracism training as well.

Question: What is the correlation between incidents vs. crimes?
Answer: In 2010, 124 crimes were reported however only 7 went to the court.

Question: Does the HPS top management receive the hate crime training?
Answer: Staff from HPS, through an email reply to Access and Equity Office informed that HPS upper management receives hate crime presentation and they also receive the hate crime training like the front line officers.

Question: With respect to certain cases, is there any reason that provision 718.2 was not applied?
Answer: The answer is still pending and the HPS recommended that it would have to be directed to the justice department.

M. Kajtazi/A. Hassan

To accept the Hater Crime report 2010, from Nancy Lantz, Hate Crimes Unit, Hamilton Police Services.

CARRIED.

7. Business Items.

Work Plan

7.1 Sub-committee reports.
Sub-committee I: Symposium Report /Resource Centre
A. Hassan briefed members about the “Anti-racism Symposium” presentation to be delivered to the Council. It will be comprised of a brief summary, recommendations of symposium and some questions.. The symposium report will be finalized and approved at the next meeting.

A. Hassan/T. Childs
To accept the draft Anti-racism Symposium 2010 report.

CARRIED.

T. Childs/B. Virk
That the recommendations regarding Health, be referred to the Local Health Integration Network, to be addressed and the committee will follow up as to the next steps.

CARRIED.
T. Childs/B. Virk
That the recommendations, regarding education, are sent to all boards of education, including HWDSB (Public Board) and HWCDSB (Catholic School Board), to be addressed, and the committee will follow up as to the next steps.

CARRIED.

Sub-committee I will meet and finalize recommendations and the draft presentation, to be approved by the full committee.

A. Hassan/W. Morrison
To accept Sub-Committee I report, as presented.

CARRIED.

Sub-committee II & III:
No reports.

7.1.1 Priority Issues:
Deferred

7.2 Provincial Elections Ad-Hoc Group.
Deferred

7.3. Racist Incident report & follow-up.

7.3.1 Invitation to Hamilton Police Service to speak about the Hate Crimes Report at either the October or November meeting
- Previously discussed under minutes arising

7.3.2 Invitation to Michael Dixon to attend a future CAR meeting.
This item will be removed from the agenda as Michael Dixon will contact the committee when he is ready to appear.

7.3.3 Follow up on action items Paul Berton – Hamilton Spec.
- Previously discussed under minutes arising

8. New Business

8.1 The Housing and Homelessness Action Plan Staff – input session.
M. Carter informed committee that Housing and Homelessness staff requested to appear before the committee.

A. Hassan/ W. Morrison
To invite the Housing and Homelessness staff to the January meeting.

CARRIED.

8.2 Budget Submission for 2011
Discussion regarding the 2011 Budget of the committee.

J. Brennan/M. Kajtazi
That the budget for 2012, in the amount of $3890, be approved and sent to Council, to be considered in the budget process.

CARRIED.

9.1 HARRRP has opened a newcomer’s welcome centre.

**B. Virik/ W. Morrison**
That staff invite HARRRP to the February 2012 meeting of CAR.

CARRIED.

9.2 I & R Committee Open House.
M. Carter informed members that the Immigrant & Refugee Committee is organizing an open house for the newcomers in Hamilton, on November 26, 2011, from 2 to 6 PM. All are welcomed.

9. **Adjournment.**
To adjourn the meeting at 8:30 p.m.

The next meeting will be on December 13, 2011.