Contributors

- Advisory Committee for Persons with Disabilities
- Staff Access & Equity Support Committee
- Departmental staff
What should the ODA plan cover?

- Steps taken over the last year to identify, remove & prevent barriers
- How the City assesses new programs, by-laws, policies, etc.
- Initiatives for the coming year to identify, remove & prevent barriers

2004 Plan Successes

- Completion of the ODA/AODA awareness & training program for staff (video will be viewed following the presentation)
- Community consultation with persons with disabilities, care providers and services providers completed – top 3 priorities are D.A.R.T.S & ATS, Sidewalks & Recreation
- New portal accessibility to priority 1 and 2 of the World Wide Web Consortium
- Two one day Accessibility & Inclusion training opportunities were held in June and September
2004 Plan Successes

- Operators from all 16 tourism sectors were consulted on the accessibility of their business
- New Urban Braille Design Guidelines for Outdoor Boulevard Cafes on public property was implemented
- Many of Public Health divisions have done extensive consulting with various stakeholders aimed at improving access to programs and services, e.g. Housing Branch – modified units being assessed for accessibility to be eventually "housed" in a Directory by disability

2004 Plan Successes

- The old stable at Whitehern Museum is being renovated to incorporate accessible programming space and a virtual tour
- Sir Winston Churchill, Mountain Arena, Saltfleet recreation centers are under renovations with accessibility measures built in
- Completion of another accessible pool and facilities on DiCenzo Drive
- Consultations are currently underway on the service level review of sidewalks snow clearing and on a subsidized snow clearing program
- Barrier Free Standards currently being update.
Highlights of the 2005 Accessibility Plan

- Parent and Child Branch literacy programming to address impacts on families & individuals
- Finalization of Equal Access Monitoring Tool by Equal Access Program
- Family and Resident consultation at Macassa Lodge to identify barriers
- Development of subsidized residential snow removal program for persons with disabilities &/or low income and seniors
- Operations & Maintenance service level review of sidewalk snow clearing

Challenges

- Staff and committee understanding & awareness
- Lack of human & financial resources
- Absence of guidelines & standards from the Ministry
Accessibility for Persons with Disabilities Act, 2005 (AODA)

- Standards development committees being established
- Possible areas for initial standards: customer service & transportation; communication & information; employment; and built environment
- Will keep council informed of developments in standards