Revised - MINUTES -
GLBT Advisory Committee
Wednesday, July 2, 2008 – 6:00 p.m.
Room 207, Hamilton Convention Centre, 1 Summers Lane

PRESENT: Simon Lebrun, Debbie Woolridge, Brendan Wilson
REGRETS: Deirdre Pike, Lyla Miklos, Councillor Bob Bratina
ALSO PRESENT: Maxine Carter, City of Hamilton
Maureen Brown, Diversity Trainers Inc.
Jae Adams

1. WELCOME & INTRODUCTIONS
Members and guests were welcomed.

2. DECLARATION OF “CONFLICT OF INTEREST”
None declared.

3. APPROVAL OF MINUTES
(Wilson/Woolridge)
That the June 4, 2008 minutes of the GLBT Advisory Committee be approved as amended.
CARRIED.

4. BUSINESS ITEMS

4.1 Consultation – Maureen Brown, Diversity Trainers Inc.
re Development of Equity & Inclusion Policy for the City of Hamilton

The Committee welcomed Maureen Brown from Diversity Trainers Inc. who was attended to get the input of the committee into the development of the City of Hamilton’s Equity & Inclusion Policy.

Maureen advised that a first layer of input has been provided from each City of Hamilton advisory committee. There will be a second layer in which consultation will be done with members who could not attend, other community partners and community leaders.
Comments included:
- policy framework; implementation plan; monitoring mechanism
- when people call the city, can they reach this committee? Is there call centre training to this?
- is there a gold standard for positive space? a definition being used?
- leadership: how it looks; general & anecdotal
- someone needs to tell the city what trans safe washrooms ACTUALLY look like
- this project has a lifespan - to be submitted by the end of the year
- recreation centres are being renovated under Ontario Disability - lead to family gender neutral washrooms?
- we should get info out to partner groups
- Queer equity lens -- who would provide this service, and how?
- LGBTQ individuals are pathologized - "they deal with you through health".

Committee members completed a survey and then discussed issues raised by Maureen.

4.2 Recap of Pride Events, Activities and Involvement

4.3 Police Park Patrols
Debbie reported:
- do we have concerns about parks patrolling by police? this is an annual program, but what is the concern and activity that is being policed?
- the police service is seeking "champions from various communities to help with recruiting more diversity into the service
- questions were raised to the chief asking what supports exist for GLBT when they become officers

5. OTHER BUSINESS

6. INFORMATION SHARING

7. ADJOURNMENT