MINUTES: GLBT ADVISORY COMMITTEE
March 9, 2005 - 6:00 PM
Room 264, City Hall

Present: Deirdre Pike, Tanya Gulliver, Cole Gately, Mike Desjardins
Regrets: Peter Wiebe, Kelly Isaacs, Dawn Leppard
LoA: Deborah Lee Gatenby, Sky Gilbert
Also Present: Jane Lee – City of Hamilton

1. DECLARATION OF CONFLICT OF INTEREST
Nil

2. APPROVAL OF MINUTES OF PREVIOUS MEETING
(Desjardins/Gately)
That the minutes of the January 12, 2005 meeting of the GLBT Advisory Committee be approved. CARRIED

3. BUSINESS ITEMS

3.1 GLBT Promotional Stickers / Campaign
A discussion took place about a safe space campaign or a positive campaign. Committee agreed to host 2 forums to develop ideas and approaches for a campaign. A planning meeting will be held at Deirdre’s home at 5:00 pm on March 31st. Two community forums will be held, one on Thursday, April 28, 6-9 pm at The Werx, and in Room 110, City Hall on Thursday, May 5th. Light refreshments will start at 6:00 pm with the workshop to begin at 6:30 pm.

3.2 Public School Board’s Policy on GLBT
A discussion took place about the recent letters to the newspaper. It was noted that the school board does have an equity policy and they are now in the process of developing more specific policies. It will be possibly a few years before the homophobic policy is addressed. Jeff Martin’s letter was noted.

Members were encouraged to write letters to the Board. A letter is to be sent to the H-W District School Board requesting to be informed when the Board is consulting with respect to the homophobic policy development.
This matter is to be left on the agenda for future discussion.

3.3 Asking the Right Questions Workshop

Mike and Tanya noted they had spoken for 5 minutes and that the PRIDE pages were distributed. There was a lot of interest in them.

3.4 Multi-Agency Task Force

There was no further information on this. It was agreed to ask Councillor Ferguson to follow-up with staff.

3.5 Health & Wellness Survey

The committee noted what a long process this would be. It is to be left on the agenda as a future agenda item.

4. NEW BUSINESS

4.1 New Members

(Desjardins/Gulliver)
That the Chair or designate of the Mohawk College and McMaster University Student GLBT groups be invited to join as full members of the GLBT Advisory Committee for the City of Hamilton. **CARRIED**

(Gately/Desjardins)
That the Police LGBT Task Force be invited to designate one of their citizen members as an ex-officio member of the City’s GLBT Advisory Committee. **CARRIED**

5. ADJOURNMENT

The meeting adjourned at 8:00 p.m.

A planning meeting will be held on Thursday, March 31st at 5:00 p.m. at Deirdre’s home.

The next meeting will be held on Wednesday, April 13th at 6:00 p.m. in Room 264, City Hall.
MINUTES:       GLBT ADVISORY COMMITTEE
               April 13, 2005 – 6:00 PM
               Room 264, City Hall

PRESENT:       Deirdre Pike, Tanya Gulliver, Cole Gately, Dawn Leppard

REGRETS:       Peter Wiebe, Kelly Isaacs, Mike Desjardins

LEAVE OF ABSENCE: Deborah Lee Gatenby, Sky Gilbert

ALSO PRESENT:  Jane Lee – City of Hamilton

1. DECLARATION OF CONFLICT OF INTEREST
   Nil

2. APPROVAL OF MINUTES OF PREVIOUS MEETING
   (Gulliver/Gately)
   That the minutes of March 9, 2005 be approved.          CARRIED.

3. BUSINESS ITEMS

   3.1 GLBT Forum Planning
   The Forum ad will be sent out through the Community Fax Service, and
   posters will be distributed. Jane will provide a few door prizes for the forum.
   Trays of light refreshments will be provided – one event at City Hall, Room
   110, and one at the Werx. Jane will also provide the poster to Lyla
   electronically and ask her to distribute it. Supplies needed for the forum
   were also discussed.

   3.2 E-mail from Kyle Bates about same-sex marriages
   The committee noted that there are already 2 same sex marriage websites
   that were known by committee members, and there may be more. It was
   agreed that the committee would acknowledge the e-mail as being received.
3.3 Meeting with Police Task Force Members/ Multi-Agency Task Force

Councillor Ferguson and Jane both sent e-mails to Judy, who replied that the report was not final yet.

Jane will e-mail Judy Downey’s contact information to Deirdre who will follow-up with Judy about the status of the report.

4. NEW BUSINESS

4.1 Hamilton Pride Sponsorship

A discussion took place about the Hamilton Pride events for 2005, and the possibility of a sponsorship.

(Dawn/Tanya)
That the committee approve a sponsorship of $200.00 for the 2005 Hamilton Pride events. CARRIED

4.2 Hamilton-Wentworth District School Board Education Summit

Dawn and Cole agreed to attend on behalf of the committee. Jane will forward the registration information and details of the summit.

4.3 National Day Against Homophobia

The committee agreed to order 250 posters and 500 pamphlets, and to make them available in the community.

The plan of action is to get advance notice out about the date through a media advisory, and to follow-up with a press conference at City Hall on the day of the event – June 1st at 10:30 or 11:00 a.m. Also, a notice will be sent out through the Community Fax Service about the posters and pamphlets.

5. ADJOURNMENT

The meeting adjourned at 7:00 p.m.
MINUTES: GLBT ADVISORY COMMITTEE  
June 8, 2005 – 6:00 PM  
Room 264, City Hall

PRESENT: Deirdre Pike, Tanya Gulliver, Mike Desjardins

REGRETS: Dawn Leppard, Cole Gately, Kelly Isaacs,

LEAVE OF ABSENCE: Deborah Lee Gatenby

ALSO PRESENT: Jane Lee, Elfadil Elsharief – City of Hamilton

1. DECLARATION OF CONFLICT OF INTEREST  
Nil

2. APPROVAL OF MINUTES OF PREVIOUS MEETING

(Desjardins/Gulliver)  
That the minutes of April 13, 2005 be approved. CARRIED.

3. BUSINESS ITEMS

3.1 GLBT Forum Update  
The 2 Forums held were discussed briefly. It was noted that the turnout was less than expected and somewhat disappointing. Initiatives proposed to be undertaken were a public awareness or education plan, development of training modules, and identification of activities/policies related to a model employer.

Deirdre will provide notes as a follow-up to the discussion at the Forum.

3.2 Education Summit Update  
As Dawn was not available, this matter was deferred to the next meeting.

3.3 National Day against Homophobia Update  
The Committee briefly reviewed the work they had accomplished with respect to the National Day against Homophobia. They acknowledged the article that was in the Hamilton Spectator and the good response to the posters.

3.4 Resignation – Sky Gilbert  
Noted with regret.
3.5 **New Members**
It was noted that there are 3 people interested in becoming new members, Lisa Jeffs, Terry Laufman and Francine Small, who had sent regrets for this evening’s meeting. Staff will take steps to have them appointed.

3.6 **Hamilton Pride Events**
Deirdre noted that Lyla Miklos, Chair of the Hamilton Pride Committee had invited her to speak at the Pride Rally and the Issues Symposium. Deirdre had agreed.

The committee agreed to produce a banner (not more than $500) and flyers to hand out about the committee for the Pride Rally and Parade. The flyers will have the City logo, the name of the committee and the e-mail address of the committee as follows:

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glbt.hamilton@gmail.com
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4. **NEW BUSINESS**

4.1 **Summer Meetings**
It was agreed that the Committee would meet in the summer at the regular meeting in August (August 10), and that the July meeting would be cancelled.

4.2 **Items for Future Agendas**

The website needs to be updated.

4.3 **Updated Contact Information Sheet**

Staff were requested to provide an updated contact information listing to the members.

5. **ADJOURNMENT**

The meeting adjourned at 6:45 p.m.

The next meeting will be held on Wednesday, August 10th at 6:00 p.m. in Room 264, City Hall.
Amended MINUTES:  GLBT ADVISORY COMMITTEE
September 26, 2005 – 6:00 PM
Room 264, City Hall

PRESENT:  Cole Gately, Dawn Lepard, Deirdre Pike, Francine Small, Joe Whelan

REGRETS:  Tanya Gulliver, Mike Desjardins

ALSO PRESENT:  Jane Lee – City of Hamilton

1.  DECLARATION OF CONFLICT OF INTEREST
None declared.

2.  APPROVAL OF MINUTES OF PREVIOUS MEETING

   (Gately/Lepard)
   That the minutes of June 8, 2005 be approved.  CARRIED.

3.  BUSINESS ITEMS

   3.1  Forum Follow-up (D. Pike)
   Deirdre noted that the general consensus was to move towards some sort of public campaign to raise awareness about GLBT issues – positive space campaign. She doesn’t have the notes; they were done by a volunteer.

   3.2  Education Summit
   Dawn reported on the summit, particularly the following 4 items:
   - diversity in classroom and school system
   - racism; integration of immigrants & racism
   - not happy with facilitation
   - future action was supposed to come out of the event

   3.3  Hamilton Pride
   It was the best. Banner was great. Leaflets and business cards were also good. Recommend a leaflet for next year.

   3.4  2005 Rainbow Health Coalition Conference
   Deirdre attended a Toronto “meet & greet”, in conjunction with assisting in development of wellness centre for LGBT community. The committee agreed that they would not send a member this year, but would maintain membership.
3.5 GLBT Website
Suggestion that additional cards produced; the same as what was handed out during Hamilton Pride, but on card stock.

3.6 2006 Budget Submission

(Lepard/Gately)
a) That the 2006 Budget Submission be approved as amended; and,
b) That the surplus from the 2005 Budget be carried forward to be used for the social marketing campaign in the amount of $1000.

CARRIED.

3.7 Pride Pages

(Small/Gately)
That the GLBT Advisory Committee for the City of Hamilton sponsor the 2006 Pride Pages in the amount of $750.00.

CARRIED.

3.8 Sexual Orientation – HWDSB
Cole & Dawn are both willing to participate on the School Board’s policy review in this area.

3.9 Meeting with Police
November 3, 2005.

3.10 Wellness Centre for LGBT Community
Deirdre noted that she is working with Ronn Mattai to try to set up a Wellness Centre for LGBT Community. She noted that an initial meeting was held. They expect to undertake broad community consultation, and are teaming up with the Sexual Health Awareness Centre for this initiative.

4. NEW BUSINESS

4.1 Workplan
The following items were listed as possible workplan items and are listed in order of the items on the terms of reference.

1) To update list from Pride pages of community agencies.
2) To take advantage of any opportunities to publicize the committee and its role. Participate in and sponsor Pride.
3)
4) Develop/partner with McMaster as Social Marketing Campaign. Sponsor/participate in Pride.
Sponsor Pride Pages.
5) Continue – ongoing.
6) Continue – ongoing.
7) Continue – ongoing.
8) Pride Pages – eventual website.
9) Connection to McMaster University. Rainbow youth.

5. ADJOURNMENT

The meeting adjourned at 8:05 p.m.

The next meeting will be held on Wednesday, October 12th at 6:00 p.m. in Room 264, City Hall.