SUBJECT: Honourariums for Trade License Board (PED06363) (City Wide)

RECOMMENDATION:

That the honourariums paid to the Trade License Board members be increased from $100 each per meeting to $175 each per meeting.

Lee Ann Coveyduck
General Manager
Planning and Economic Development Department

EXECUTIVE SUMMARY:

The honourarium paid to the members of the Board of Examiners for their work in the examination process has not been increased since 1988 when the Trade License By-law was enacted.

BACKGROUND:

The City of Hamilton presently gives the members of the Board of Examiners a honourarium of $100 per meeting to oversee the examinations for trade licences and to interview applicants. In addition, the members of the Board mark the examinations and approve the issuance of trade licences. The Board of Examiners also write the examinations based on the Ontario Building Code.

This honourarium has not seen an increase for 18 years, since the inception of the Regional Trade License By-law in 1988.
ANALYSIS/RATIONALE:

N/A

ALTERNATIVES FOR CONSIDERATION:

An alternative to consider would be to leave the honourarium amount unchanged. However, to do so would run the risk that the members of the Board of Examiners will choose to resign, as the value of their services is not truly reflected in such a small honourarium amount.

FINANCIAL/STAFFING/LEGAL IMPLICATIONS:

The number of members who sit on the Board of Examiners has been reduced from 15 examiners to six (6) examiners due to the recent enactment of Provincial legislation which no longer permits the City of Hamilton to re-examine plumbers and heating, ventilation and air-conditioning installers, leaving an examining board for only building repair and drain-layer installers.

Even with the increase in the honourariums paid, the actual amount paid each month would be reduced by $450.

POLICIES AFFECTING PROPOSAL:

N/A

RELEVANT CONSULTATION:

N/A

CITY STRATEGIC COMMITMENT:

By evaluating the “Triple Bottom Line”, (community, environment, economic implications) we can make choices that create value across all three bottom lines, moving us closer to our vision for a sustainable community, and Provincial interests.

Community Well-Being is enhanced.  □ Yes  ☑ No

Environmental Well-Being is enhanced.  □ Yes  ☑ No

Economic Well-Being is enhanced.  □ Yes  ☑ No
Does the option you are recommending create value across all three bottom lines?

☐ Yes  ☑ No

Do the options you are recommending make Hamilton a City of choice for high performance public servants?

☐ Yes  ☑ No

:JL