General Issues Committee  
MINUTES  
9:30 a.m.  
Tuesday, December 13, 2011  
Council Chambers  
Hamilton City Hall  
71 Main Street West  
_____________________________________________________________________

Present: Deputy Mayor R. Pasuta (Chair)  
Mayor B. Bratina  
Councillors B. Clark, C. Collins, S. Duvall, J. Farr,  
L. Ferguson, B. McHattie, S. Merulla, B. Morelli, T. Jackson,  
B. Johnson, J. Partridge, M. Pearson, R. Powers, T. Whitehead

Also Present: C. Murray, City Manager  
R. Rossini, General Manager, Finance and Corporate Services  
G. Davis, General Manager, Public Works  
T. McCabe, General Manager, Economic Development & Planning  
J. A. Priel, General Manager, Social and Community Services  
Dr. E. Richardson, Medical Office of Health  
H. Tomasik Executive Director Human Resources

THE FOLLOWING ITEMS WERE REPORTED TO CITY COUNCIL FOR CONSIDERATION:

1. **2012-2015 Strategic Plan (Item 3.1)**

   *(Powers/Pearson)*  
   That the presentation respecting the 2012-2015 Strategic Plan, be received.  
   **CARRIED**

2. **Corporate Organizational Change and Sustainable Efficiencies (CM11018) (City Wide) (Item 5.1)**

   *(Johnson/Pearson)*  
   (a) That Report CM11018 respecting the Corporate Organizational Change and Sustainable Efficiencies, be received for information;  
   (b) That the contents of Report CM11018 remain confidential.  
   **CARRIED**
FOR THE INFORMATION OF THE COMMITTEE:

(a) **CHANGES TO THE AGENDA**

**PRIVATE AND CONFIDENTIAL**

5.2 **Possible Contravention of Council’s Code of Conduct by a Member of Council**

*(Morelli/Collins)*

That the possible contravention of Council’s Code of Conduct by a Member of Council and e-mail to City Councillors by Mayor Bratina, be received.  

*CARRIED*

*(Person/Collins)*

That the agenda be approved, as amended.  

*CARRIED*

(b) **DECLARATIONS OF INTEREST**

None

(c) **PRESENTATION**

(i) **2012-2015 Strategic Plan (Item 3.1)**

City Manager Chris Murray introduced the matter of the City’s strategic plan, as it relates to the duration of this term of Council. Director of Neighborhood Development Strategies, Paul Johnson was introduced, and gave a presentation to Committee. A copy of the PowerPoint Presentation has been included in the official record. His comments included, but were not limited to the following:

- **Strategic Planning**
  - Mr. Murray proceeded to discuss the strengths and shortcomings of the previous strategic plan. Mr. Murray indicated that the hope is to take the Strategic plan and SMT work plan and combine them into one document. The goal is to focus the work of both staff and Council.
- **Other Guiding Documents**
- **Process Highlights**
- **2012 – 2015 Strategic Plan**
  - Mr. Jonson addressed the Committee and discussed the Vision, Mission and Values of the City moving forward. Council provided input and comment to assist staff in guiding their work.
- **Vision**
• Mission
• Proposed MISSION Statements
• Values
• Why being a VALUES based organization is important
• Draft Values Definitions
  o Honesty
  o Accountability
  o Innovation
  o Leadership
  o Respect
  o Excellence
  o Teamwork
  o Equity
• Strategic Priorities
• What are we bringing forward?
• Measurement

(Powers/Johnson)
That the Committee recess at 1:00 p.m. and reconvene at 1:30 p.m.  CARRIED

(d) MOTIONS
None

(e) PRIVATE AND CONFIDENTIAL

(Pearson/Clark)
That the Committee move In Camera at 1:40 p.m. to deal with item 5.3 Corporate Organizational Change and Sustainable Efficiencies, pursuant to Sub-sections 8.1(b) and (d) of the City’s Procedural By-law and the Municipal Act as the subject matters pertain to personal matters about (b) an identifiable individual(s), including City employees, and (d) labour relations or employee negotiations.  CARRIED

(Ferguson/Pearson)
That the Committee reconvene in Open Session at 4:30 p.m.  CARRIED

See item 2 of General Issues Report 11-037 for disposition of this item.
(f) ADJOURNMENT

(Pearson/Partridge)
There being no further business, the Committee adjourned at 4:45 p.m.

CARRIED

Respectfully submitted

Councillor R. Pasuta, Deputy Mayor
General Issues Committee

Christopher Newman
Legislative Assistant
December 13, 2011