Ontario Public Health Organizational Standards

..... A Review.....

Board of Health, May 16, 2013
Key messages

• Board leadership is a key ingredient in improving the public’s health
• Continuously improving on how we deliver our mandate
• Self-evaluation is an OPHOS requirement
Why Organizational Standards for Boards of Health

SARS

Revitalizing Ontario’s Public Health Capacity:
The Final Report of the Capacity Review Committee
May 2006

Sedentary Lifestyle
Are We So Lazy That It’s Killing Us?

Air Pollution
Natural
Manufactured
Board Leadership is a key ingredient in improving the public’s health
Ontario Public Health Organizational Standards

- to assist boards of health to develop strong governance
- to promote organizational excellence
Best Practices and Continuous Improvement

• Sections related to Board of Health:
  – Board Leadership
  – Board Trusteeship
  – Board Operations
  – Board Structure
Board Leadership

- *develops* a shared vision
- *establishes* a strategic plan
- *makes sure* the organization achieves the desired results
- *ensures* board and staff informed and knowledgeable about delivery of OPHS, public health issues and activities of the organization
Board Leadership

Vision

- Health in all policies

Strategy

more schools with safe “walk-to-school” routes

Results

- more kms of bike paths
- more trips by foot or bicycle

...just like reading & writing

children must learn to move

kids active more hours each day

Hamilton
Board Trusteeship

Transparency & Accountability

Orientation & Training

Self-evaluation

Board Trusteeship
Accountable & Transparent

• *understand* their fiduciary roles and responsibilities
• *operate* in a transparent and accountable manner
• *aware* of emerging public health issues and trends
• *knowledgeable* about major developments in governance and public health
Keeping up to date: Responsibilities, Programs, Emerging PH Issues

• *provides* a comprehensive orientation for new members
• *participates in* a continuing education program for board members
• *debates* the public health issues
Continuously improving how we do our mandate

- knowledgeable

- taking action
Board Operations

• operates in a manner that
  – safeguards effective board function
  – promotes effective internal & external communication
  – ensures transparency
Board Operations

- Communication ✅
- Engagement ✅

[Image: Facebook interface]

[Image: Planning Parent Engagement: A Guidebook for Parents and Schools]
## Board Structure

<table>
<thead>
<tr>
<th>Board Membership</th>
<th>Staff</th>
<th>Citizen Reps</th>
<th>Provincial Appointees</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regional or Single-Tier</strong></td>
<td>- Reps from councils of reg. government - Councils of single-tier municipalities</td>
<td>Staff operate under administration of municipality or region</td>
<td>No reps</td>
</tr>
<tr>
<td>9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Municipal</strong></td>
<td>Municipal councillors, appointees, &amp; reps</td>
<td>Staff operate under municipal admin structure</td>
<td>+/-</td>
</tr>
<tr>
<td>5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Autonomous</strong></td>
<td>Reps from several municipalities</td>
<td>Staff operate separately from municipal admin structure</td>
<td>Yes</td>
</tr>
<tr>
<td>22</td>
<td></td>
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</tr>
</tbody>
</table>
Self-Evaluation

• *self-evaluate* Board’s practices & outcomes
• *make* recommendations for improvements of board effectiveness & engagement
• *undertake* self-evaluation at least every other year
Self-evaluation

• Oversight of OPHOS changing at provincial level
• Responsibility of board remains to ensure standards are met
• Self-evaluation tools are available - alPHa, Ottawa, others
• Benefits to board members
Next Steps

• Self-evaluation:
  – Choose methodology, tool
  – Carry out the process
  – Develop recommendations
Key messages

• Board leadership is a key ingredient in improving the public’s health
• Continuously improving on how we deliver our mandate
• Self-evaluation is the next step
Any Questions?